



# OCTOBER 2018

## SENIOR LEADERSHIP TEAM

Nikki Pidgeon  
Head Teacher

Caroline Leighton  
Deputy Head  
Teacher

Sarah Millar  
PE and RE

Laura Leitch  
Specialist Leader in  
Education, Leading  
Practitioner for  
Teaching and  
Learning, Inclusion  
and SENCO

Jo Seddon  
Writing and  
Science Lead

Kirsty Fox  
KS Leader

Jayne Patrick  
School Business  
Manager

### Autumn Term

The weeks have flown by this term and the school has been buzzing with hard work, enthusiasm and “stickability” from everyone in the Welton Community.

### Professional Values

We started the year with time to reflect on our professional values. We have identified a set of values and professional behaviours we would like to be at the centre of our work and consistently displayed by all. We want these to underpin the culture and ethos of our school:

**Synergy** - *the whole is greater than the sum of two parts*

**Accountability** – *an individual or organisation will be evaluated in relation to something they are responsible for*

**Transparency** - *operating in a way that creates openness between colleagues*

**Purpose** - *clear ways to express the organisation’s impact on children*

**Reflection** - *reviewing the effectiveness of skills developed*

### School Improvement

As you know this year we have moved away from traffic lights to promote positive social and learning behaviours, replacing this with a restorative approach.

*“Restorative Practices promote strong interpersonal relationships and community, providing students with meaningful opportunities to be accountable for their actions and responsible for helping to make their school a safe and nurturing place.” - The School Discipline Consensus Report 2014*

At our recent training day the teachers and support staff participated in training to become accredited in the restorative approach. There is so much to this approach but a simple idea is that the most effective way to change and improve something is to “do it with the person” offering high challenge and high support. This is facilitated with restorative questions (made age appropriate) in response to issues:

- What happened?
- What were you thinking about at the time?
- What have your thoughts been since?
- Who was affected by what you did?
- In what way have they been affected
- What do you think needs to happen next?

Research demonstrates this is a successful approach in the home, school and workplace, why not give it a go at home?

### Educational Visits

The Sikh community welcomed Year 4 for an afternoon at the Sikh Gurdwara in Hull in October, as part of their RE syllabus on Sikhism. The children were given a talk and then they had the opportunity to have a look around the temple. This was a fantastic opportunity for the class to experience the religion.



Year 2 had the opportunity to go on the Hull Explorer this month as part of their geography topic of the Local Area. Although we were unable to go on the open top bus (no seatbelts), the children were shown landmarks in Hull such as:

- Cenotaph
- Queen Victoria Square
- Wilberforce Monument
- Museums Quarter
- Hull Minster
- The Deep
- Hull Marina



Families are able to go on the 'hop on, hop off' bus tour and further information can be found at:  
<http://www.eastyorkshirecoaches.co.uk/HullExplorer>

### Real Aid

Shoebboxes for the Real Aid Appeal are being collected after half term and the final date for boxes to be dropped off is Wednesday 7 November. There are some wrapped boxes in the school reception which you are more than welcome to take to fill. There is a list of suggestions in the box. Thank you to everyone who has already brought a box in to school.



Once again, Welton Primary School has agreed to support Real Aid in providing gifts for children in Romania and Moldova who are severely underprivileged along with vulnerable low income families within the East Riding. Last year the Welton area collected 603 boxes and received transport donation costs of £610. This year's target is 700 boxes!

If you are able to help, please could you cover an old shoe box with Christmas wrapping paper (*wrap the lid separately so it can be easily removed for inspection*) and fill with the following items:

- | Essential Items:      | Clothes:   | Other Items:                  |
|-----------------------|------------|-------------------------------|
| ➤ Toothbrush          | ➤ Socks    | ➤ Toys (NOT war toys, please) |
| ➤ Toothpaste          | ➤ Pants    | ➤ Skipping Rope               |
| ➤ Flannel             | ➤ Vests    | ➤ Playing Cards               |
| ➤ Soap                | ➤ T-Shirts | ➤ Dominoes                    |
| ➤ Crayons             | ➤ Hat      | ➤ Tennis Ball/soft ball       |
| ➤ Colouring Book      | ➤ Gloves   | ➤ Marbles                     |
| ➤ Exercise Book       | ➤ Scarf    | ➤ Plasters                    |
| ➤ Pens                |            | ➤ Tissues                     |
| ➤ Pencils             |            | ➤ Puzzles                     |
| ➤ Comb                |            | ➤ Dolls/soft toys             |
| ➤ Small first aid kit |            |                               |



**DO NOT INCLUDE:** chocolate, sweets (or any food items), liquid items (eg shower gel, bubbles), war related toys, batteries or anything sharp or breakable in order to comply with customs regulations.

### FOWS

The FOWS have recently held their annual AGM followed by a committee meeting. This gave us an opportunity to celebrate all the work of the FOWS over the last year including the amazing £9125.82 raised. The school is extremely grateful to FOWs for supporting the school with their fundraising, as you may be aware that funding in schools is a national issue. The funds FOWs raise is increasingly paying for the essentials not the luxuries.



As part of this meeting we were very pleased to welcome several new committee members to the team. If you were not able to attend this meeting there are many ways you can support the committee and all offers of help organising events are welcome. The next big event is the Christmas Fair on **Thursday 13<sup>th</sup> December**, please email [office@weltonprimaryschool.com](mailto:office@weltonprimaryschool.com) if you can spare time to make something or help on a stall, or otherwise come along and support on the day.



Once filled, please can you **put a label on the top of the box** stating if the box is for a **GIRL** or a **BOY** and **the age** of the intended recipient? You are welcome to put a card in with the parcel – please write it in print and use simple language and do **NOT** include your address.

If possible, please could you also **sellotape £2 inside the lid** of the box as this helps with distribution costs?

If you have any questions about what you can put in the boxes then please call Anne Wilkinson, registered collector, on 07880 330743 or email her on [annewilkinson@hotmail.co.uk](mailto:annewilkinson@hotmail.co.uk). Anne also has a supply of ready wrapped shoe boxes should you need one.

**Complete boxes can be returned to the SCHOOL OFFICE any morning during the week commencing 22nd October** where they will be collected and distributed.

**FINAL DATE FOR BOXES TO BE DROPPED OFF IS WEDNESDAY 7 NOV 2018.**

Please do not drop boxes off at any other time as the school is not able to store them.

We hope you are able to help us with this wonderful cause and provide a magical Christmas for children in real need.



**Dates for your Diary**

Monday 5 November 2018	Back to School
Tuesday 6 November 2018	Phonics Workshop for Foundation Parents
Thursday 8 November 2018	Stay and Read for Year 1 Parents
Monday 12 November 2018	Year 2 Educational Visit to the Streetlife Museum
Friday 16 November 2018	Stay and Read for Year 2 Parents Children in Need Day and Bun Sale
Monday 19 November 2018	Year 1 Phonics Workshop for Parents
Tuesday 20 November 2018	Flu Vaccinations - Foundation to Year 5
Thursday 22 November 2018	Reading/phonics Craft Morning for Foundation Parents Year 4 Educational Visit to Hull Museums (Egyptians)
W/c 26 November 2018	Stay and Play sessions for Foundation parents
Tuesday 27 November 2018	Year 3 Educational Visit to Ryedale Folk Museum (Stone Age)
Thursday 6 December 2018	Christmas Craft Morning for Foundation Parents
Wednesday 12 December 2018	KS1 Crib Service and KS2 Carol Service 6.30pm Family Evening Service at St Helen's Church
Thursday 13 December 2018	FOWS Christmas Fair
Friday 14 December 2018	2pm Foundation Nativity
Monday 17 December 2018	2pm Foundation Nativity
Tuesday 18 December 2018	Whole School trip to the Pantomime Class parties pm
Thursday 20 December 2018	Christmas Dinner
Friday 21 December 2018	Break up for Christmas

**School Improvement Plan**

The Governors have recently held a meeting to agree the school improvement priorities for the year:

**Mathematics**

The focus this year is to use a connective model of learning for maths which places a greater emphasis on the language of maths alongside concrete and visual representations prior to teaching formal written methods. This is the internationally researched and recognised approach for successful teaching.

**Reading**

The focus is for improved fluency, achieved by greater levels of reading outside school and developing the use and understanding of a wider range of vocabulary.

**Writing**

Improving spelling continues to be the focus across the school.

**Social Emotional and Mental Health**

We continue to want children to have improved resilience and ensure their social and emotional skills contribute to high standards of learning behaviours to ensure everyone in the school can learn effectively. The work to achieve a National Nurture Award alongside our new PHSE Jigsaw scheme and training on restorative practise will all impact on this

**Science**

The school will be assessed for the Primary Science Quality Mark at the end of this academic year. We will be developing the assessment of science as part of this process.

### INTRODUCING THE GOVERNING BODY

At a recent Governing Body meeting a new Chair of Governors was elected. Please find detailed below the school Governors, along with a photograph, and their roles in the school.

#### **Mr Keith Bryant - Chair of Governors**



I am pleased to be the Chair of Governors for Welton Primary School and I have responsibility for Educational Visits. Three of my nine grandchildren attend the school and both myself and my wife have had careers in teaching. I worked for 39 years as a teacher at an East Riding School where I taught PE, Geography, History and Computing. During my time at the school I had a variety of post including System Administrator (responsible for input of data, GCSE options and the school timetable) and Quality Nominee (responsible for both staff and students on all BTEC Courses). I have taken part in well over 150 overseas educational visits and have been involved with school ski trips since 1974. I have been President of one of the teaching unions in the East Riding on two occasions, and was heavily involved in School reorganisation, and limiting staffing redundancies for my members. I have been a staff governor at the school in which I worked and was a member of the personal, finance, curriculum and premises sub committees.

Since taking early retirement I worked as a team leader at the 2012 Paralympics and have been on many educational visits with Welton pupils. I have the time on my hands to provide help and support to all the hard working staff at Welton School and to help provide the environment so that EVERY child makes the most of their talents.

#### **Mr Richard Sizer - Vice Chair of Governors**



Richard has served as a Governor for nearly 5 years and his main responsibilities are for RE, Sports Premium and Numeracy. He has one daughter at the school.

#### **Mrs Rachael Fell-Chambers**

Rachael has been a Governor at Welton Primary School for 8 years and she has lead responsibility for Safeguarding, Prevent, LAC, Equalities, Pupil Premium and Disadvantaged pupils. Rachael has worked in the education sector for over 20 years and is currently a Senior Lecturer at Bishop Grosseteste University. Rachael is also a voluntary Director of a Care Farm and a Trustee of the Make it Shine Special Educational Needs charity.



#### **Mrs Sharon Broughton**



Sharon teaches Year 6 pupils in a Hull school and is the SENCo, having worked in education for over 25 years. Since moving to Brough, Sharon wanted to become more involved with supporting the local community and felt that becoming a Governor was an area where she could use her professional skills and experience. Sharon's role on the Governing Body is to monitor SEN, personal development, behaviour and welfare.

**Mr Alec Kemp**

Alec has been a governor since last year. He works as a Director running an EMEA office of a startup software business and has skills in IT, sales, marketing and finance and felt that he was able to contribute to helping build on an already great learning environment. He has two children at Welton Primary School. Alec has responsibility for ICT and literacy.

**Mr Martin Webster**

Martin has been a governor at Welton school for over 6 years and has just retired from his post as Chair of Governors. His responsibilities include health and safety and Outdoor Learning. Martin is keen to maintain links with the school as the retired Caretaker and spends a lot of his time at his home in France.

**Mrs Rosemary Jennings**

Rosemary is delighted to be a Parent Governor for Welton Primary School. Her two children attend the school and both she and her husband have careers in Education. She works part time in an East Riding Secondary School where she teaches History, and has enjoyed time as a leader in a Primary School as well as an advisor for the Local Authority.

As a Governor, Rosemary chairs the Finance and General Purposes Committee which looks over all the financial decisions made in school alongside health and safety and site issues. She also enjoys being a link to the Governor team for the Humanities and Foundation curriculum in school. This sees her undertaking regular visits into school to meet with staff and pupils.

Rosemary feels the role is very much an opportunity to support the school, to offer opinions and to bring her own skills and experiences to act as a critical friend to challenge the school.

**Ms Judy Franklin**

Until last year, Judy was on the senior staff team at the largest secondary school in North Lincolnshire, after having been an advanced skills teacher for PSHE and Citizenship (PSHCE) since 2002. In her last few years as a teacher, she spent one or two days a week outside of her own school, supporting other secondary schools with delivering and improving their PSHCE delivery. Since "retiring" from actual teaching, she continues to do this role part time.

Judy decided to become a Governor at Welton Primary School as it is her (very) local school, and she felt it could be another challenge to adapt her expertise at secondary level to supporting the school, as many of the threads in this subject area are common to all levels of education e.g. British values, emotional wellbeing, relationships, resilience.

**Anna Forbes**

Anna is an Early Years Teacher and has owned Welton Green-door Pre-School for the last 10 years. She is married with three children. Outside of Pre-School she is the Manager and Treasurer of the Kingston Sharks Ice Hockey Club which both her husband and youngest daughter play for. Anna is a new Governor at Welton Primary School and is keen to strengthen links between the two settings.



**Mrs Mullins** is the Staff Governor and **Mrs Pidgeon** is the Staff Voting Head.